



South Carolina Legal Services

Migrant and Seasonal Agricultural
Workers Division (Migrant Division)



Migrant Division Staffing Structure

Managing Attorney
Migrant Division
Angela Myers
Charleston

Migrant Attorney
James Hadstate
Conway

Outreach Worker
Juan Frias
Charleston

Intern(s)
Charleston School of Law
Conway

Description of Migrant and Seasonal Agricultural Employees

- The SCCEJ Migrant Division exists to provide legal representation and community education to:
 - Migrant agricultural workers
 - Seasonal agricultural workers
 - Some processing plant employees



Description of Migrant and Seasonal Agricultural Employees, Cont'd

- Migrant Agricultural Workers
 - Those that leave their permanent residences to travel performing agricultural work of planting, cultivating or harvesting.
 - Some processing plant employees qualify as migrant workers depending on their job duties and the nature of their employment relationship



Description of Migrant and Seasonal Agricultural Employees, Cont'd

- Seasonal Agricultural Workers
 - Those workers who perform substantially the same types of job duties as migrant workers, but do not leave their permanent place of residence.
 - Seasonal workers have nearly the same rights as migrant workers except that the working agreement disclosures do not have to be made unless requested, the housing protections do not apply to them and in-plant processing workers are not covered unless their employment relationship meets the definition of 'day haul' employment in the AWPA

Compliance and Enforcement

- The Migrant Division is primarily concerned with compliance and enforcement of two laws:
 - the Agricultural Workers Protection Act (AWPA); and
 - the Fair Labor Standards Act (FLSA).
- Other issues in for the Migrant Division:
 - Title 7 of the Civil Rights Act;
 - provisions of the 13th & 14th Amendments to the US Constitution;
 - Americans with Disability Act

Location of Migrant Employees

- The Registered Migrant Labor Camps in South Carolina:
 - Aiken County
 - Cotton Hope Orchards-May-September-Peaches, Cotton, Watermelon
 - Cotton Hope Orchards-January-September-Peaches, Cotton, Watermelons
 - Bamberg County
 - Pat Chappel, Inc.-March-July-Peaches

Location of Migrant Employees, Cont'd

– Edgefield County

- Dixie Belle Peach Farm-May-August-Peaches
- Dixie Belle Peach Farm-January-July-Peaches
- Titan Peach Farm-May-August-Peaches
- Titan Peach Farm-January-October-Peaches
- Carolina Farms & Harvesting-April-October-Peaches
- Carolina Farms & Harvesting-January-September-Peaches
- Carolina Farms & Harvesting-December-August-Peaches

Location of Migrant Employees, Cont'd

- Edgefield County (Contd.)
 - Berry Plantation, Inc.-March-July-Strawberries, Blackberries & Vegetables
- Saluda County
 - Dixie Belle Peach Farm-May-August-Peaches
 - Titan Peach Farm-May-August-Peaches
- Jasper County
 - Nimmer Turf and Tree Farm-July-November-Landscaping Plants



Location of Migrant Employees, Cont'd

- York County
 - Springs Farms-January-October-Peaches, Strawberries & Vegetables
 - Boyd Farms-March-January '07-Peaches & Vegetables
- Chesterfield Farms
 - McLeod Farms-January-October-Peaches, Strawberries & Vegetables



Location of Migrant Employees, Cont'd

- Spartanburg County
 - J.E. Cooley Farms-March-November-Peaches
 - J.E. Cooley Farms-January-November-Peaches
 - Hood Farms-March-September-Peaches, Strawberries, Grapes, Hay & Straw
 - Geary Jolley Farm-March-September-Peaches, Strawberries, Grapes, Hay & Straw
 - McDowell (Franklin) Farm #1-March-September-Peaches, Strawberries, Grapes, Hay & Straw
 - John Turpin Farms-February-December-Peaches, Sweet Corn, Hay & Straw

Location of Migrant Employees, Cont'd

- Greenville County
 - Best & Ledford Family Farm-February-November-Strawberries, Tomatoes, Peppers
- Horry County
 - PE&J, Inc.-April-September-Peaches
- Allendale County
 - Pat Chappel Farms, Inc.-March-July-Peaches
 - Coosaw AG, LLC-April-August-Peaches
- Barnwell County
 - Pat Chappel Farms, Inc-March-July-Peaches



Case Management and Legal Education/Outreach

- A. Case Management

- Weekly meetings to accept new cases and update management on the status of current cases
- Training for advocates

- B. Legal Education/Outreach

- Extensive Legal Education and Outreach with Migrant Workers to Build Trust
- Change methods of outreach to focus on times and locations where target groups can be met. Specifically more nights and weekend outreach and more frequency to outreach.
- Develop new outreach materials



Case Management and Legal Education/Outreach, Cont'd

- Visit all SCCEJ locations to educate all staff as to the purpose and scope of the Migrant Division
- Develop new partnerships with attorneys and organizations
- Create an Accurate Database of Migrant Worker Locations for Follow-up
- State-of-the-Art Equipment

